

Department of Mental Health and Addiction Services  
Southwest Connecticut Mental Health System  
**JOB OPPORTUNITY**

**Principal Psychiatrist – SW26979 (possible underfill as a Staff Psychiatrist)**

**Location:** **Greater Bridgeport Community Mental Health Center**  
**1635 Central Avenue, Bridgeport, CT 06610**

**Program/Unit:** **Medical Services Division/ Psychiatric Intensive Care Unit 2 (PICU 2)**

**Salary:** **Principal Psychiatrist: \$183,893- \$219,322; Staff Psychiatrist: \$158,260 - \$185,061**

**Shift/Schedule/Hours:** **1<sup>st</sup> shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week**

**Posting Date:** **March 18, 2015**

**Closing Date:** **March 24, 2015**

**Duties may include but are not limited to:** Work as a member of the clinical leadership teams in the Psychiatric Intensive Care Unit 2 (PICU 2). Prescribes appropriate medications and psychosocial treatments for patients in both the PICU 2; consults with PICU 2 staff about clinical matters. Participates in clinical case conferences and offers continuing education to PICU 2 staff, offers second opinions on cases from other units, works collaboratively with other clinical units, performs all necessary documentation in the medical record, serves on center-wide committees at the request of the medical director. Chairs rounds and provides direct care and clinical oversight of multi-disciplinary treatment team in PICU 2. Coordinates work of medical staff with related programs; reviews treatment plans, clinical records, diagnoses, and patient discharge plans for adherence to policies and Joint Commission Standards in PICU 2. Provides education and training as indicated, e.g. grand rounds and case conferences; assigns, oversees and evaluates work of staff. Participates in meetings on clinical and administrative policy research programs, clinical program development and treatment techniques; performs advanced level risk assessments; consults on difficult and/or complex cases; develops and implements quality improvement initiatives in PICU 2; prepares and/or reviews reports, medical records and correspondence; performs utilization review and management functions; attends court hearings as a state witness; performs related duties as required. Voluntary on-call coverage and weekend coverage is available at additional reimbursement and other related duties as required.

**For Principal Psychiatrist: General Experience** - Incumbents in this class must possess and retain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology or board certification in Adult or Child and Adolescent Psychiatry.

**Special Requirements:** Incumbents in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b (f). Incumbents in this class may be required to possess and retain certification as a specialist in an area such as geriatrics, ABI/TBI, forensics, substance abuse, etc. Incumbents in this class may be required to possess appropriate current licenses, certifications or permits. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

**For Staff Psychiatrist: General Experience** – Graduation from an Accredited Council of Graduate Medical Education (ACGME) psychiatric residency program.

**Special Requirements:** Incumbents in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. Incumbents in this class must obtain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology within five years of appointment to this class OR demonstrate continued competency and proficiency in the practice of psychiatry by successfully completing an established agency program. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b (f). Incumbents in this class may be required to possess appropriate current licenses, certifications or permits. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

**Eligibility Requirement:** State employees who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, state employees will generally be considered before applicants from outside state service.

**Application Instructions:**

- 1) DMHAS employees who are lateral transfer candidates** (e.g.: Principal Psychiatrist applying to a Principal Psychiatrist posting) must submit a completed DMHAS lateral transfer form. Lateral transfer forms received without a position number will not be processed.
- 2) DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12) with the position number noted at the bottom of page one.
- 3) All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae may be provided but must be accompanied by a fully completed application. All applicants must submit three (3) letters of supervisory reference, a copy of any license or certification and their two most recent performance appraisals.

**PLEASE SEND APPLICATIONS TO:**

**Southwest Connecticut Mental Health System**  
**Human Resources Department, 1635 Central Avenue, Bridgeport, CT 06610**  
**Fax: (203) 551-7674**  
**Email: [SWCMHS.recruit@ct.gov](mailto:SWCMHS.recruit@ct.gov)**

**AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut and DMHAS are equal opportunity/affirmative action employers. Women, minorities, persons with disabilities and those in recovery are encouraged to apply. **P-1**